1. **ORGANIZATIONAL STRUCTURE**

A. General

IEHP operations are divided into the following seven (7) functional areas:

A. Administration  
B. Finance  
C. Information Technology  
D. Marketing  
E. Health Services  
F. Operations  
G. Network Development

Each of these departments is supervised by a Chief Officer who reports directly to the Chief Executive Officer (CEO), who in turn, reports to the IEHP Governing Board. The Governing Board is comprised of seven (7) individuals who direct the overall operations of IEHP (See Attachment, “IEHP Committee Structure Chart” in Section 1).
IEHP is governed by a seven (7) member Joint Powers Agency (JPA) Governing Board (IEHP Governing Board). The Board consists of two (2) appointed members from the San Bernardino County Board of Supervisors and two (2) appointed members from the Riverside County Board of Supervisors. In addition, each county’s Board of Supervisors appoints a third member to the IEHP Governing Board who is not a member of the Board of Supervisors, but is a resident of the county appointing said member. The seventh member of the Board is appointed by the aforementioned six (6) members of the Board and may be a resident of either County. The term of Office for Board Members is two (2) years, and Board Members may serve consecutive terms.

The IEHP Governing Board has dedicated and pledged sufficient time to support IEHP operations, and is responsible to oversee and provide continuous direction and approval for all phases of IEHP operations. Monthly IEHP Governing Board Meetings are held in public at the Board of Supervisors Chambers, alternating between the San Bernardino and Riverside locations. Board meetings are approximately two (2) hours in duration. At these public meetings, many aspects of IEHP’s operations are presented by function/department/area for Board input, direction and approval. Throughout the month, Board Members are consulted in person or by telephone as necessary.

In short, the IEHP Governing Board members devote significant time and involvement to provide continuous direction and approval for all phases of IEHP operations.

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<th>INLAND EMPIRE HEALTH PLAN</th>
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<tr>
<td>Chief Approval: Signature on file</td>
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<tr>
<td>Chief Title: Chief Operating Officer</td>
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1. ORGANIZATIONAL STRUCTURE

C. IEHP Committees

IEHP has developed the following eight (8) committees to involve its Providers and Members in ensuring that the highest quality care is provided to our mutual Members:

- Public Policy Participation Committee (PPPC)
- Provider Advisory Committee (PAC)
- Quality Management (QM) Committee
- Peer Review Subcommittee
- Credentialing Subcommittee
- Pharmacy and Therapeutics (P&T) Subcommittee
- Utilization Management (UM) Subcommittee
- Persons with Disabilities Workgroup (PDW)

Openings for the above mentioned Committees are posted to the public through the Clerk of the Board of San Bernardino and Riverside Counties. In addition, an announcement of membership vacancies is made at IEHP Governing Board meetings and mailings are sent to specific entities such as IEHP Members and Providers to solicit membership. Applicants must submit letters of interest and curriculum vitae to the Secretary of the IEHP Governing Board. Membership selections are made from these applicants by the appropriate IEHP Director in conjunction with the Chief Executive Officer (CEO).
1. ORGANIZATIONAL STRUCTURE

Attachments

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<tr>
<th>DESCRIPTION</th>
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<tr>
<td>IEHP Committee Structure Chart</td>
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INLAND EMPIRE HEALTH PLAN
COMMITTEE STRUCTURE CHART

IEHP JPA Governing Board
Karen Spiegal          Public Member, Riverside County
Manual Perez                       Public Member, Riverside County
Josie Gonzales           Public Member, San Bernardino County
Daniel P. Anderson, D. Min        Vice Chair, Riverside County
Curt Hagman         Chair, San Bernardino County
Eileen Zorn                       Chair, San Bernardino County
Andrew Williams                       Joint Power Authority Public Representative

ADMINISTRATION
Chief Executive Officer
Jarrod McNaughton

Chief Network
Development Officer
Kurt Hubler

Chief Organizational
Development Officer
Janet Nix

Chief Medical Officer
TBD

Chief Marketing Officer
Susan Arcidiacono

Chief Information Officer
Michael Deering

Quality Management (QM)
Committee

Compliance Committee

Public Policy Participation Committee

Fraud, Waste & Abuse
Subcommittee

Auditing & Monitoring
Subcommittee

Peer Review Subcommittee

Pharmacy & Therapeutics (P & T)
Subcommittee

Utilization Management
(UM) Subcommittee

Credentialing Subcommittee

Quality Improvement Subcommittee

Persons with Disabilities Workgroup (PDW)

Coordinated Care initiative Stakeholder Advisory Committee

Chair, San Bernardino County

Joint Power Authority Public Representative